

From: noreply@formstack.com
To: [McChesney, Richard J](#); [Miller, Thomas V](#); [Dorn, Celia](#)
Subject: The Florida Bar Young Lawyers Division 2020 Inclusion & Equality Grant Application
Date: Friday, September 18, 2020 1:28:22 PM
Attachments: [94666284_Estimated Budget.pdf](#)



Formstack Submission For: **The Florida Bar Young Lawyers Division 2020 Inclusion & Equality Grant Application**

Submitted at 09/18/20 1:28 PM

Name of Young Lawyer Affiliate:

T.J. Reddick Bar Association

Individual Contact Name:

De'Anne Jackson

Contact Email:

deannejacksonesq@gmail.com

Contact Address (address where The Florida Bar should send the award):

T.J. Reddick Bar Association
P.O. Box 1500
Fort Lauderdale , FL 33302

Proposed Date of Project (Must be within one year from application deadline):

Jan 01, 2021

Proposed Location of Project:

Via Zoom

Expected Number of Individuals Attending:

20

**Description/Agenda
(Please include a
brief
description/agenda
for your event) :**

The T.J. Reddick Bar Association has a long-standing commitment to Inclusion and Equality within the legal community and the community-at-large. The organization's newest program series entitled "Milk & Cookies: Table Talk Series" will provide a forum for intimate discussions surrounding equality and inclusion in the context of the practice of law. This three-part series will include multiple sessions ("volumes"), each of which will focus on a particular subject group. The title, "Milk & Cookies" is symbolic of something that all people enjoy. In the spirit of unity, we will offer a safe space to discuss what many consider to be controversial topics with the hope that lawyers and legal professionals can educate each other on perspectives of prejudice and discrimination while fostering solution-oriented dialogue. Each session will have a maximum of 20 participants, including two practitioners from the targeted group to act as facilitators. A cap of 20 participants per session will ensure adequate time for in-depth discussion. T.J. Reddick will also seek co-sponsorships with other applicable voluntary bar associations or community groups to bolster exposure, support and participation for each session.

Volume 1: "Breaking Glass Ceilings" - Women Surviving & Thriving in the Practice of Law"
Volume 2: "LGBTQ+ Alliance" – Perception v. Reality
Volume 3: "Advocating for Equality" – Disabled Does not Mean Unable

Due to the COVID-19 pandemic, the event will be held via Zoom. However, T.J. Reddick has reached out to Midnight Cookies and Cream, a local cookie shop, to discuss the possibility of participants being able to pick-up a small package of gourmet cookies prior to the event. Midnight Cookies and Cream has several locations throughout Broward County, so participants would be able to safely pick-up a package from a location closest to their home. T.J. Reddick will work with Midnight Cookies and Cream to order the cookies prior to each event.

Event marketing and advertisement (flyers,

**Describe How You
Will Recognize The
Florida Bar Young
Lawyers Division
for its Support of
Your Event: :**

emails) will include the Florida Bar YLD logo.

Local Florida Bar YLD members will receive personal invitations to attend and will be introduced if present at the event.

At the commencement of each session, the designated T.J. Reddick Board Member will announce that the event was made possible by the awarding of the Florida Bar YLD grant.

The T.J. Reddick Bar Association is active on Instagram, Facebook, and LinkedIn. The following hashtags will be used in the posts related to this event on each platform: (#YLDInclusion, #flayld, and #YLDIsME).

Budget:

[View File](#)

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